

# **COMPUTACENTER POLICY STATEMENT ON THE ACT ON CORPORATE DUE DILIGENCE OBLIGATIONS IN SUPPLY CHAINS**

December 2022



## Who does this policy apply to?

This policy applies to all permanent and temporary employees and to external staff like contractors and consultants working for any of the Computacenter group of companies (referred to as Computacenter in the text).

It is your responsibility to ensure you have read and understand this policy and those related to it. As the policy will be updated from time to time, please ensure that you review it on a regular basis as the latest published version will supersede any previous version

## Commitment to human rights

Every human being is entitled to human rights. They are inalienable and indivisible rights.

Computacenter AG & Co. oHG Deutschland, based in Kerpen, Germany, is committed to respecting human rights and applicable law and to the responsibility we bear for ourselves and our value chain within our supply chain.

We are committed to responsible dealings with our customers, but also with our employees - we only work with partners who recognise national and international law and are committed to respecting human rights.

## Compliance with due diligence obligations under the Supply Chain Due Diligence Act

Furthermore, we are committed to complying with the human rights and environmental due diligence requirements of the Act on Corporate Due Diligence Obligations in Supply Chains. This also applies to our partners. Together, we are committed to achieving the best possible standards.

## Further development

In order to meet the requirements of the Supply Chain Sourcing Obligations Act, processes have been established for risk management, the derivation of measures and complaint management. These help us to continuously observe the risks from the law in the value chain, to derive measures, to take preventive action and to continuously develop ourselves and our partners.

## Suspension of responsibility

To this end, responsibility has been clearly defined within the German management. The management has established a Human Rights Board with authority, responsibility and budget. The Human Rights Board consists of representatives from Partner Management, Compliance Management, Legal and EHS Management.

The Human Rights Board monitors the processes, the implementation of the measures, it can propose decisions on sanctions and reports directly to the management.